

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Equity Action Plan Jan 2020 to Sept 2020**

Name of Institute: Ramgarh Engineering College

**Part A: For soft activities**

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	<b>Diagnostic Test</b>	Conduct Entry level diagnostic to check the proficiency of the students of First Year SC, ST, OBC and all females	Basic Sciences & Humanities	Internal	Beginning of the semester	Twice in a Year	Continuing from last action plan	Transition Rate	<b>@200/student of 200 students =40,000/-</b>
2.	<b>Remedial Classes</b>	<ul style="list-style-type: none"> <li>• Design remedial exercises to improve the communication skills of the SC/ST/OBC students</li> <li>• To impart knowledge in the domain areas where the performance of the SC/ST/OBC students is low</li> </ul>	Basic Sciences & Humanities , Respective departments	Internal Resources	Continuous basis	Post Mid semester exam	Continuing from last action plan	Improvement in passing % and Transition Rate	<b>50,000/-</b>
3.	<b>Identifying Critical</b>	Arranging special classes & labs on	Respective departments	Subject Expert Faculty	End of Even semester	Every Semester	Continuing from last action plan	Improvement in passing % and	<b>50,000/-</b>

	<b>Courses where failures are observed</b>	academic courses as required based on Semester end exam assessment for the SC, ST, OBC and all females						Transition Rate	
<b>4.</b>	<b>Finishing school activities</b>	<ul style="list-style-type: none"> <li>• Preliminary Diagnostic test on Aptitude and Communication</li> <li>• Soft skills, Analytical Skills &amp; Employment Readiness Programme</li> <li>• One on-One Mock Interview for the SC, ST, OBC and all females</li> </ul>	Basic Science & Humanities department	External Agency	Spread over 4 semesters starting from III semester – VI semester	4 sessions of 4 hour each are planned for III to VI semester	Continuing from last action plan	Improvement in Placements	Mock Interviews / Expert Sessions from Industry person to enhance placements <b>50,000/-</b>
<b>5.</b>	<b>Developing Entrepreneurial Qualities</b>	An Accelerated Entrepreneurship Experience through Entrepreneurship development Cell for the SC, ST, OBC and all females	Entrepreneurship development Cell	Conducted by Entrepreneurship development cell for Technology Innovation & Entrepreneurship	Beginning of the semester	Once a Year	Continuing from last action plan	More student Start-ups and Improvement in Placements.	<b>50,000/-</b>
<b>6.</b>	<b>Grievance Redressal</b>	Institutional level mechanism to capture the issues connected to the students comfort in the campus for the SC, ST, OBC and all female	Principal/ Vice Principal/ Dean-Student Welfare	Grievance. Redressal Cell	Beginning of the semester	Continuous Process	Continuing from last action plan	% of perception captured through the institutional feedback	<b>Nil</b>

7.	<b>Enhance Pedagogical Capabilities for faculties</b>	Workshops on pedagogical techniques for faculties of SC, ST, OBC and all female	Vice Principal	Internal	Beginning of the academic year	Once a year	Continuing from last action plan	Realized through the Formative and summative feedback	Pedagogy Training to Faculty: <b>2,00,000/-</b>
8.	<b>Research &amp; Development &amp; Trainings /Workshops /Seminars</b>	Sponsorship to Paper Publication / Attending Conference / Workshop / Seminar. Visit to R&D organizations /Institutes of National Importance. Sponsoring MOOCs online courses for the SC, ST, OBC and all females	Respective departments	Assessment & Approval by HODs of respective department.	On-going process	On-going process	Continuing from last action plan	Improvement in Academic credentials & promoting Research Culture among Faculty. Higher Impact Factor.	1,50,000/-
9.	<b>Workshop for nearest school students</b>	Workshop for nearest school students for creating gender friendly environment for the SC, ST, OBC and all females.	Equity Action Plan Co-ordinator	Internal	Once in a year	Once in a year	New	Realized through the Formative and summative feedback	50,000/-

### Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure
1.	<ul style="list-style-type: none"> <li>Creating an academic ambience.</li> <li>Support for making campus gender friendly</li> </ul>	Construction and Maintenance Cell	External Agency	Continuous Basis	% of perception captured through the institutional feedback	<b>1,00,000/-</b>

	• Ramps, Toilets, Hostel facilities					
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**Total budget for the Equity Action Plan: - Rs. 7,40,000/-**

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)